



Press Release

City of Edmonds

Mayor David O. Earling

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(Edmonds – WA) The City of Edmonds is releasing an 18-page investigation report that it received within the last week concerning the allegations of hostile work environment and harassment raised by Kimberly Cole, the former executive assistant to former-Mayor Mike Cooper. The report was prepared by independent investigator, Jim Webber, who was retained by the City’s WCIA-appointed counsel, and attorney Mark Bucklin of Keating, Bucklin & McCormack. Please note that the Cole investigation is one of two recent employment-related investigations involving former city employees – the other being the investigation into Debi Humann’s claim of retaliation by former Mayor Mike Cooper, which was investigated by a different person and did not result in a written report. In the Cole investigation report that is being released today, the investigator addresses fourteen separate allegations that had been raised by Ms. Cole, finding that all but two and part of a third were either unfounded, not sustained, or if the facts were sustained, they did not constitute or suggest harassment.