

**2017
CITY OF EDMONDS
SUMMARY OF BENEFITS FOR CITY COUNCIL MEMBERS**

HEALTH INSURANCE:	Choice between AWC Regence Healthfirst Plan or Group Health \$10 Co-pay Plan Family coverage available (Base + Major-Med Plan) Premium cost is paid at 90%-City 10%-for Employee ONLY* <i>*As of 1/1/13 Cafeteria style plan option: 2017: \$1000 per month total base pay and \$736.66 per month towards employee benefits.</i>
DENTAL INSURANCE:	Delta Dental Plan - family coverage available (\$1500 yearly limits) Progressive co-payment (70% to 100%) Includes \$1000 Orthodontia Premium cost is paid at 90%-City 10%-for Employee ONLY* <i>As of 1/1/13 Cafeteria style plan option: 2017: \$1000 per month total base pay and \$736.66 per month towards employee benefits.</i>
VISION INSURANCE:	VSP Plan - family coverage available <i>As of 1/1/13 Cafeteria style plan option: 2017: \$1000 per month total base pay and \$736.66 per month towards employee benefits.</i>
LIFE INSURANCE:	Basic Term Life - \$10,000 on Employee's life \$1,000 on the dependents. Premium is fully paid by the City.
MEBT:	Retirement program in lieu of Social Security Contribution Rate: City and Employee 6.2% each
MEDICARE:	Employees hired after 4/86 pay 1.45%
457 PLAN:	We offer three Deferred Compensation Programs Employee funded (pre-tax) - no employer match State Plan, Nationwide, and ICMA
FLEXIBLE SAVINGS ACCOUNTS:	The City offers employee funded (pre-tax) FSA's for daycare and public transit related costs.
SUPPLEMENTAL INSURANCE:	AFLAC offers employee paid short term disability insurance, cancer insurance, accident insurance, and other coverage on a self-pay basis. Standard Insurance offers employee paid supplemental life insurance.
VACATION / SICK LEAVE ACCRUAL:	Not offered as part of the benefit package.
PENSION:	Not offered as part of the benefit package.

This summary does not guarantee benefits.

***See reverse side for cost breakdown**