

**Economic
Development/Community
Services**

2017 Budget

2016 Accomplishments

Community Services

- ▣ Oversaw substantial ramp-up of use of social media City-wide
- ▣ Together with services of Carolyn Douglas as part-time public information officer/press relations coordinator, we have created a substantial, continuous public/media presence leading to regional press coverage, increased and regular social media activity, etc.
- ▣ Monitored and updated the Strategic Action Plan quarterly (Fall quarter update coming November!)

2016 Accomplishments

Community Services

- ▣ Managed lobbying efforts in Olympia and DC on behalf of Edmonds interests – both legislative and funding
- ▣ Collaborated with Public Works in managing the At-Grade Rail Crossings Alternatives Analysis and co-staffed the Mayor's Advisory Task Force
- ▣ Provided oversight and support to the Diversity Commission, leading to successful presence and events, with more to come.
- ▣ Successfully conducted National Citizen Survey

2016 Accomplishments

Economic Development

- ▣ Related to Tourism:
 - Increased visibility and use of City's tourism website (visitedmonds.com) and arts/culture/events calendar
 - Enhanced tourism-promotional ad presence in the region – radio, print, digital – including a particular push for 2016 holiday season
 - Conducted tourism forums with partners to leverage assets
- ▣ Worked with BID on new initiatives, especially small grants program, marketing/outreach, finances, parking
- ▣ Managed process that led to development of Downtown Restroom

2016 Accomplishments

Economic Development

- ▣ Started up Holiday Farmers Market
- ▣ Together with BID continued substantially enhanced Holiday offerings/activities, with even more on tap for 2016
- ▣ Provided more enhanced business-attraction advertising throughout region (Seattle Business magazine, Daily Journal of Commerce, Business Xpansion Journal, and KUOW radio)
- ▣ Scheduled tentative business-attraction event late November
- ▣ Provided oversight to the re-creation of the EDC and staffed their meetings, subgroups and initiatives
- ▣ Provided support to property owners and/or architects & developers on potential redevelopment projects, such as downtown hotel, Highway 99 area projects, etc.

Visit Edmonds

LANGUAGES

LOGIN

Select Language

Visit Edmonds

Things to See & Do

Arts & Culture

Events Calendar

Downtown Edmonds

Food & Drink

Places to Stay



Visit Edmonds

Blessed with sandy beaches, a historic downtown, and the sense of place that makes you stop...breathe... and linger awhile. Welcome to Edmonds!

Getting here is a breeze

Getting to Edmonds is a breeze. Staying is a pleasure. Just 15 minutes north of Seattle, Edmonds can be reached by state ferry, Amtrak, Sounder Rail, bus service, a marina, and a highway system. Travel Tips

World traveler Rick Steves chooses Edmonds.



View the Arts & Events Calendar



Quick View of Coming Events



CSO Presents: Celebrate 1890!

Oct 26 7:30pm

Location: Edmonds Center for the Arts



ECA's Dementia-Inclusive Series: Re-Ignite the Mind With Improv & Play with Taproot Theatre

Oct 27 10:30am

Location: Edmonds Center for the Arts



WendyWorks' Art Exhibit

Oct 29 12pm - Nov 12

Location: ArtWorks



ECA Special Engagement: The Rocky Horror Picture Show

Oct 30 9pm

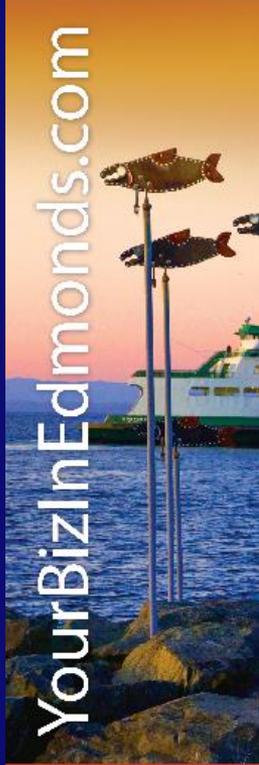
Location: Edmonds Center for the Arts

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& charming
locale

**THRIVE &
SMILE!**

YourBizInEdmonds.com

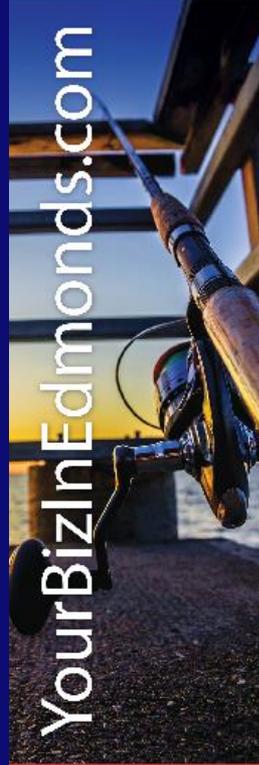


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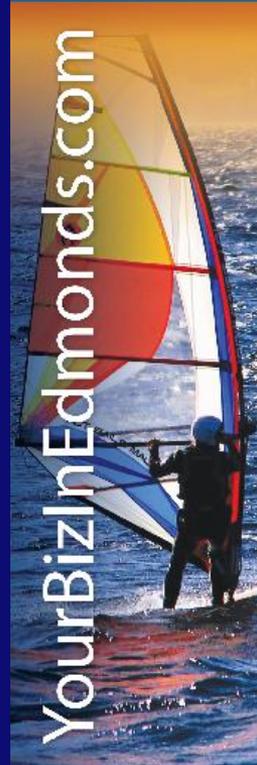


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Business in the U.S.?

Edmonds ...

...a sophisticated town with European charm
...ein kultivierter Ort mit europäischem Charme
...une ville sophistiquée au charme européen
...una città sofisticata con un'atmosfera europea
...een ontwikkelde stad met Europese charme

Looking to set up business in America? Avoid the traffic and high prices of downtown or the bland office parks of suburbia. Locate in familiar surroundings for your staff and clients in Edmonds, Washington.

The sophistication of nearby Seattle with the charm of a European village by the sea.

Learn more at yourbizinEdmonds.com

Edmonds Holiday Market

❄️ Saturdays, 10 a.m.- 2 p.m.
November 12, 19, 26 & December 3, 10, 17 ❄️

❄️ On 5th Avenue North in front of City Hall ❄️



pasta, meat, fish and produce



specialty gift items & sweets



santa photo booth



holiday greenery



wines and spirits



good eats ❄️

www.EdmondsHolidays.com

2017 Challenges

Community Services

- ▣ Potential process to update the Strategic Action Plan
- ▣ Pursue Legislative agenda and capital \$ for Frances Anderson Center, Hwy 99 and At-Grade Crossing Alternative(s)
- ▣ Support the Diversity Commission and its 2017 Work Plan

2017 Challenges

Economic Development

- ▣ Begin implementation strategies for Highway 99 redevelopment
- ▣ Support property owners in Downtown, Westgate and other business districts to assist with appropriate redevelopment
- ▣ Continue to seek hotel for Downtown
- ▣ Enhanced and expanded business-attraction advertising, including foreign appeal in concert with EASC
- ▣ Recruitment of new business/investment and retention/expansion of existing business
- ▣ Pursue greater tourism-promotion opportunities

Expenditures

Expenditures	2016 Approved Budget	2016 YE Estimate	2017 Recmd Budget	%age Change
Community Services	\$403,860	\$403,860	\$470,530	6%
Economic Development	\$92,190	\$92,190	\$92,700	0%
Total	\$496,050	\$496,050	\$563,230	5%

Decision Packages

Community Services

- ▣ DP #13 - \$6,000 for Diversity Commission contracted staff services
- ▣ DP #14 - \$30,000 to continue public information/
community relations contracted staff
- ▣ DP #15 - \$72,000 for federal lobbyist/strategist
- ▣ DP #16 – \$3,000 for Diversity Commission program support
- ▣ DP #39 - \$150,000 for At-Grade Crossing Alternative(s) design, environmental, permitting

Decision Packages

Economic Development

- ▣ No decision packages

LTAC

Tourism Promotion Program

- ▣ Lodging tax revenues are used to fund the City's Tourism Promotion Program
- ▣ Only permissible use of these funds (RCW 67.28.1816)
- ▣ Revenues are up in 2016 (approx. 5%, expected YE total: \$112,404); similar growth expected in 2017.
- ▣ City's Tourism Promotion Program consists of:
 - Support and promotion of arts, culture and other events that attract visitors
 - General Marketing and promotion (ads, website, rack cards, etc.)

Proposed 2017 Tourism Promotion Program – Use of Funds

- ▣ Arts/Culture-related (25% of revenue):
 - \$19,000 Arts Commission grants for tourism-promotion:

\$2,000 – Cascade Symphony	\$2,000 – Olympic Ballet Theater
\$1,100 – Art Studio Tour	\$2,000 – Driftwood Players
\$1,500 – Sno-King Chorale	\$2,000 – Art Walk
\$2,000 – DeMiero Jazz Fest	\$2,000 – Jazz Connection
\$400 – Arts Festival	\$2,000– Cascadia Art Museum
\$500 – Emerging opportunities	\$1,500 - CAFÉ

- \$12,300 in Arts Commission program expenditures:

\$7,500 – Write on the Sound	\$3,000 – Public art brochure
\$300 – Concerts in the Park	\$1,500 – Misc. ads

Proposed 2017 Tourism Promotion Program – Use of Funds

- ▣ General tourism promotion (75%):
 - \$7,500 – Printing/distribution of rack card
 - \$1,500 – Promotion/support of Bird Fest
 - \$6,200 – Support of Snohomish Co. Tourism Bureau
 - \$30,000 – General advertising
 - \$12,500 – Advertising in ECA Season Brochure
 - \$4,000 – Promotion of Edmonds arts/culture events in Snohomish County Visitors Guide, CRAZE recreation guide and “Arts Access” (Snohomish Countywide)

Proposed 2017 Tourism Promotion Program – Use of Funds

- ▣ General tourism promotion, cont'd:
 - \$20,000 – Contracted staff support for tourism promotion/website/arts-events calendar
 - \$2,500 – Edmonds Visitors Centers
 - \$2,575 – Miscellaneous, incl ad design work, photography, emerging issues, etc.
 - \$3,425 – Contingency

TOTAL - \$90,200

Proposed 2017 Tourism Promotion Program – Use of Funds

▣ General tourism promotion, cont'd:

One-time expenditures:

- \$2,000 – Enhanced advertising for 2017 Waterfront Festival grant
- \$1,000 – Enhanced advertising for 2017 Chamber Chowder Cook-Off
- \$1,000 – emerging opportunities fund, such as Visitor Center directional signage

TOTAL - \$4,000

Proposed 2017 Tourism Promotion Program – Decision Packages

- ▣ DP #55- \$5,000 increase in general tourism advertising
- ▣ DP #56 - \$3,000 in one-time funds:
 - \$2,000 for enhanced advertising – 2017 Waterfront Festival
 - \$1,000 for enhanced advertising – 2017 Chamber Chowder Cook-Off
- ▣ DP #57- \$2,200 increase in professional services:
 - \$200 for Snohomish County Tourism Bureau
 - \$2,000 for overall tourism support contracted services

Proposed 2017 Tourism Promotion Program – Decision Packages

- ▣ DP #58- \$850 increase in contingency item, approx. 3% contingency factor
- ▣ DP #59 – \$4,000 in one-time funds:
 - \$3,000 to host RevitalizeWA Conf. - WITHDRAW
 - \$1,000 to support emerging opportunities



**Development Services
Department
2017 Budget**

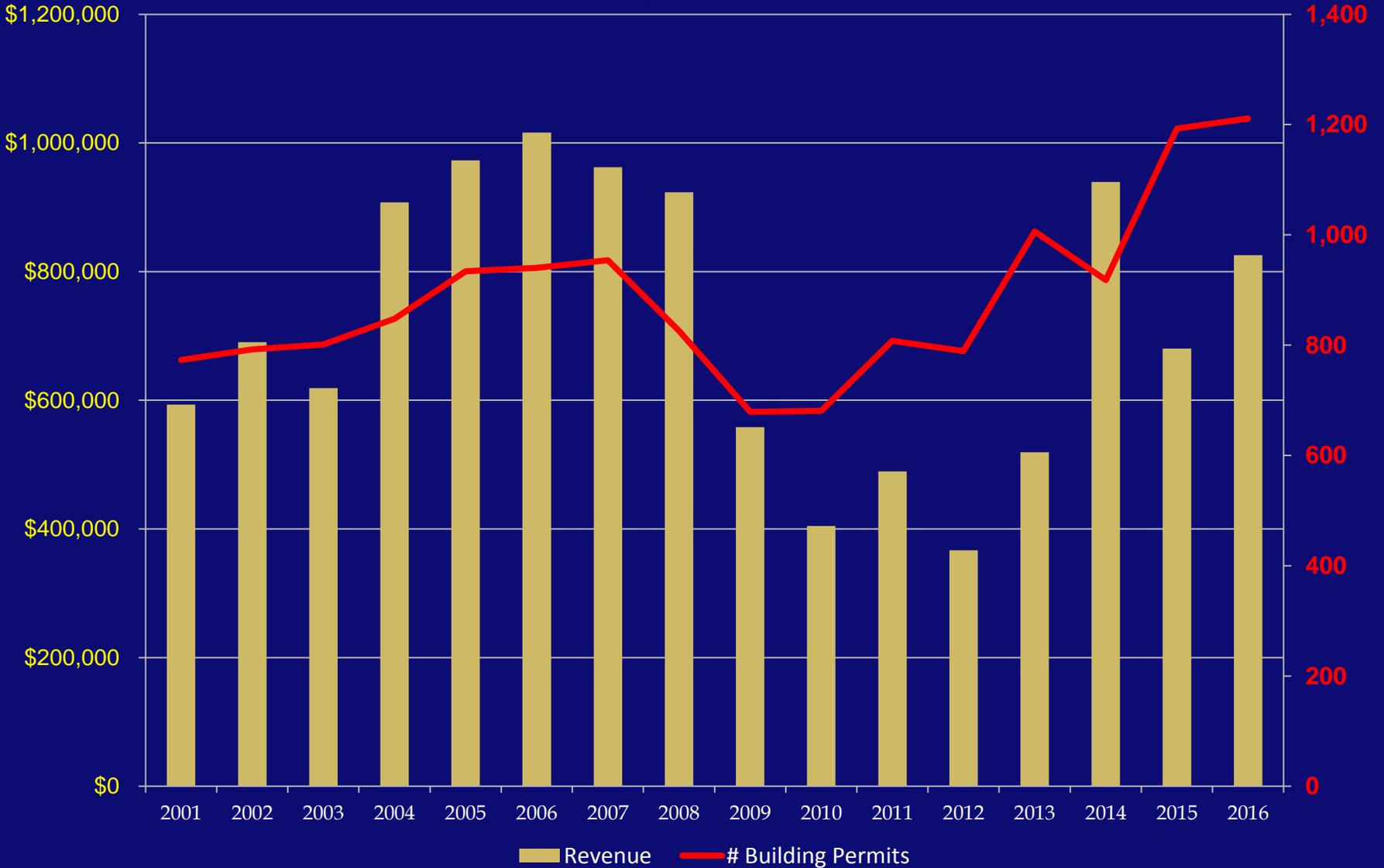
2016 Accomplishments

- Handling high level of permit & inspection activity
 - Positive feedback from most customers
- Development code updates, including:
 - Critical Area Regulations (adopted)
 - Building & Fire Codes (adopted)
 - Impact Fee Process (adopted)
 - Sign Code (adopted)
- Green Resource Center
- Highway 99 Subarea Planning project in final stages
- Conversion of Street Files into electronic records
- Staffing for several boards & commissions—ongoing

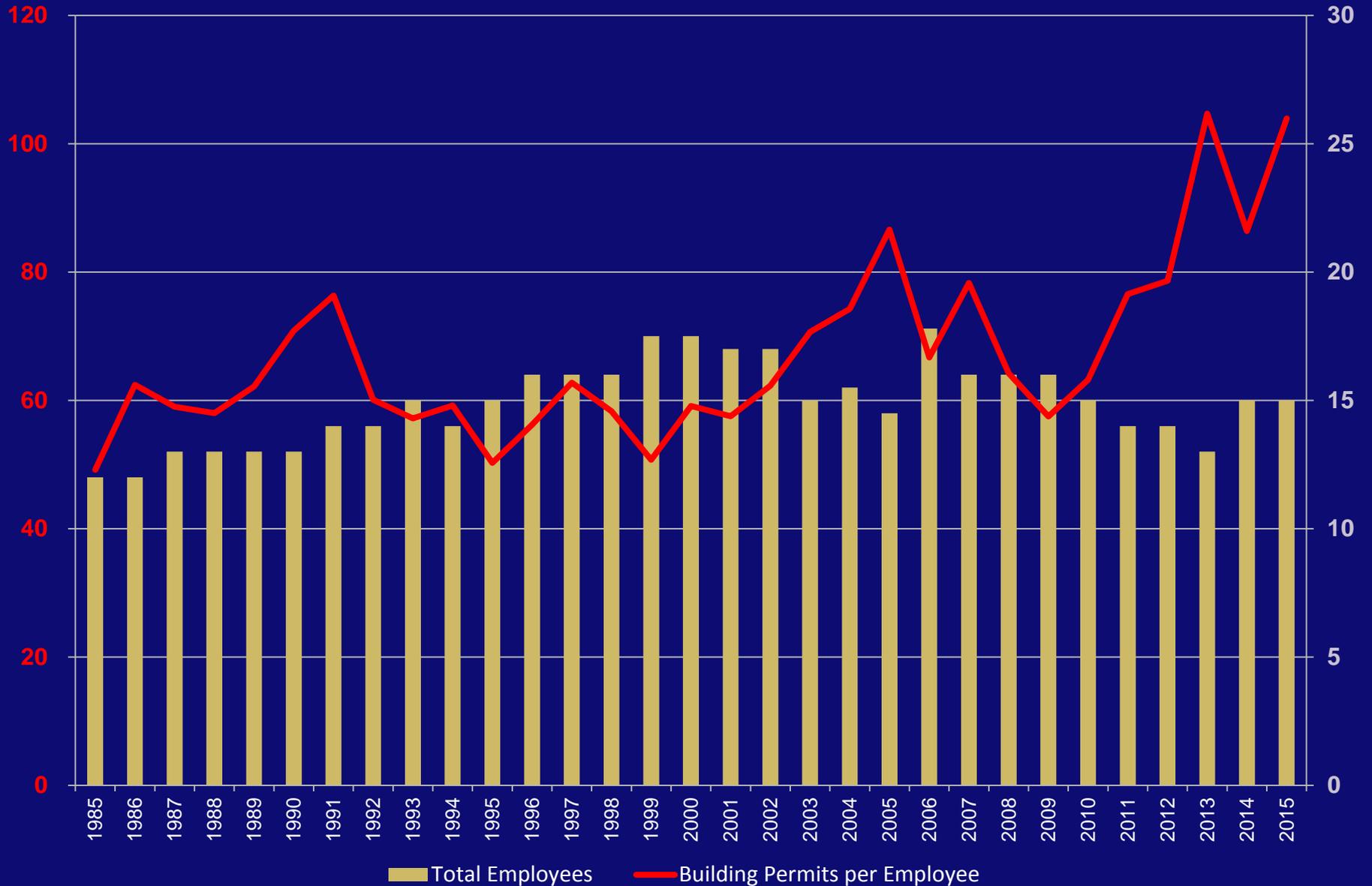
Challenges

- ▣ Given continued high levels of permit activity per employee, difficult to:
 - Provide timely plan reviews
 - Have time to complete work on other projects (such as development code updates & Urban Forest Management Plan)
- ▣ Recognition that development fees have not been updated for 3 years
- ▣ Desire to assist with community needs, including affordable housing

Building Permits and Revenue for January through September period



Building Permits per Development Services Employee



Expenditures

Expenditures	2016 Budget	2016 YE Estimate	2017 Recomm.	Discussion
Total Dept.	2,688,350	2,685,130	2,916,680	8% Increase
Salaries	1,444,230	1,460,840	1,547,970	2 x PT staff
Prof. Services	573,940	541,940	554,860	-3%
Interfund (incl IT)	12,950	12,950	135,780	New Tech Fund
Total Dept <i>Less</i> Interfund/IT	2,675,400	2,672,180	2,780,900	4%

Revenue

Revenue	2016 Budget	2016 YE Estimate	Discussion
Bldg Permits/Reviews	950,000	1,150,000	Healthy economy & interest in Edmonds
Dev Service Technology Fee	42,000	50,400	Strong permit activity

Decision Packages / Changes

#18 – Housing Strategy - \$30,000

#19 – Digital permit tracking system – \$125,000

#20 – Digitization & archiving - \$48,000

#21 – 0.5 Permit Coordinator – \$33,880

**#22 – Building plan review - professional services –
\$10,000**

#23 – Credit card fee compensation - \$15,000

#24 – 0.5 Planner – \$56,230

▣ Questions?

Parks, Recreation and Cultural Services Department 2017 Budget



2016 Accomplishments

Ribbon cutting of new spray area at Edmonds City Park



2016 Accomplishments

- Marina Beach Master plan adopted
- Dayton Street Plaza completion



2016 Accomplishments

Civic Field acquisition and master planning effort



2016 Accomplishments

- YMCA Yost Partnership
- Pickle ball tournament
- Health & Fitness Expo
- Puget Sound Bird Fest
- Beach Ranger program
- Anderson Center stage
- Fishing Pier Rehab: November ribbon cutting



2016 Accomplishments

- WOTS Conference: sold out!
- Luminous Forest
- Wayfinding signs
- City Park and HMP concerts



2016 Accomplishments

Downtown Restroom



2016 Accomplishments

Volunteer Hours: 4745 volunteer hours, or 2.25 FTE's



Challenges

Staffing: ability to recruit and hire gymnastics staff

Park Maintenance: Hard to keep up with everything, city park fire.

Bidding environment: Veteran's Plaza, Frances Anderson Center Bandshell

Fishing Pier: Unanticipated issues.



2017 Projects

- ▣ Waterfront Redevelopment, Walkway connection.
- ▣ Outdoor Fitness Zones
- ▣ Community Garden
- ▣ 4th Ave Cultural Corridor: Parklet
- ▣ Yost Spa
- ▣ Veteran's Plaza
- ▣ Stadium removal
- ▣ City Park storage shed rebuild
- ▣ Civic Field adoption of Master Plan, design development

Expenditures

Expenditures	2016 Budget	2016 YE Estimate	2017 Recomm.	Discussion
Administration	\$388,000	\$389,790	\$363,010	Decision packages # 2 Student Conservation Assoc
Recreation	\$1,267,160	\$1,258,790	\$1,403,500	Decision packages #3, Reorg, and Interfund Rental charges added
Programs	\$426,300	\$391,510	\$425,700	
Park Maintenance	\$1,644,750	\$1,656,370	\$1,850,610	Decision packages # 1 & 6, FTE and Portable toilets
Flower Program	\$48,330	\$42,530	\$44,920	
Total Budget	\$3,774,540	\$3,738,990	\$4,087,740	Decision packages, interfund charges for IT

Revenue

Revenue	2016 Budget	2016 YE Estimate	2017 Recomm.	Discussion
Program Fees	\$880,830	\$869,790	\$911,400	Gymnastics
Rentals	\$128,000	\$145,000	\$147,000	Picnic shelter rentals City Park
Leases	\$218,100	\$168,910	\$172,435	Incorrect budget number for 2016. Should be 168,910
Parks Donations	\$9,500	\$4,350	\$4,350	Special event dollars programmed in a different budget.
Total	\$1,236,430	\$1,188,050	\$1,235,185	

Decision Packages

- Parks Maintenance FTE: \$83,000 ongoing, \$47,000 one time.
- Parks Dept Reorganization: \$8548
- Student Conservation Association: \$5000
- Portable toilets: \$15000

Questions?





Human Resources 2017 Budget



2016 Accomplishments

- Implemented the City's new on line applicant tracking system (NEOGOV)
- Provided City-wide Anti-harassment, Anti-retaliation and Cultural Diversity Training
- Posted 48 recruitments (to date) and worked through the selection process for those positions
- Scheduled City-wide Workplace Violence Prevention Training for November 2016
- Started EPOA (commissioned police officers) negotiations
- Started the Prosecutor's contract negotiations
- Offered a City Health & Wellness Fair. Promoted the Wellness event "Kids to Work Day" in April 2016

2016 Accomplishments

- Hired and trained the new part-time, HR Assistant
- Had a successful MEBT audit
- Started development of an internal supervisor training program for new and first time supervisors



Challenges

- Legislation/regulation considerations – Legal mandates, the Affordable Care Act (ACA) implications, FLSA overtime rule changes, etc.
- Labor relations issues
- Recruitments- finding different ways to attract the best pool of candidates as retirements occur and continuing to fill for police recruitments with approximately 600 law enforcement openings across the state.
- Launching the updated (full) Accident Prevention Plan- many moving parts
- Health insurance plan change/transition effective 1/1/2018
- Increasing workers' compensation claims costs



2017 Projects

- Union negotiations with the EPOA (commissioned police), Law Support (non-commissioned), Teamsters and SEIU
- Safety Training - implementing the Accident Prevention Program (APP)
- Update of the 2015 City Personnel Policies
- Continue work toward the AWC Well-City Award through the Wellness Committee
- Continue work on the internal supervisor training program
- Continuing oversight of the public defense consultant work
- Planning for transitions in HR (staff retirement in 2018)

Expenditures

Expenditures	2016 Budget	2016 YE Estimate	2017 Recomm.	Discussion
Human Resources	\$438,860	\$432,240	\$433,310	Decision package
Civil Service	\$23,180	\$23,180	\$23,180	

Decision Packages / Changes

▣ Safety & Risk Coordinator (part-time)

- \$20,000. This part-time Safety/Risk Coordinator will also take the place of HR to serve as the worker's compensation claims management coordinator to help reduce the cost of the City's insurance premiums through accident prevention and claims management.
- The City has received \$16,805.88 to date from SAW (L & I's early return to work program) reimbursements that have been applied toward the City's APP accident prevention program launch (training hiring a consultant for the APP).
- It is estimated that there will be an additional \$2,500 in SAW reimbursements. Going forward, with the funds used to pay Penser and the SAW reimbursements as well as likely reducing workers' compensation claims costs, those funds will fund this position.

Questions?

**Edmonds Municipal
Court
2017 Budget**

2016

INVESTMENTS
&
IMPROVEMENTS

Permanent In-Court Clerk's Station

BEFORE



AFTER



In-Court Video In-Custody Equipment

Court Recordings Available Online



- ### Municipal Court
- Municipal Court HOME
 - Judge's Welcome
 - Make a Payment
 - Court Audio Recordings
 - Court Organization
 - Juror's Guide
 - Passport Procedures
 - Passport Applications Online...
 - Find My Court Date...
 - Washington State Court Forms...
 - Edmonds Municipal Codes



- ### Edmonds Municipal Court
- Help You?
- Edmonds Municipal Court from Judge Linda W. Y. Coburn
 - Brochure on Court Proceedings
 - Directions to the Court
 - How to Seal, Vacate or Expunge
 - Discovery Request-Prosecutor's Instructions
 - Infraction Discovery Request Prosecutor's Instructions

JUROR'S INFORMATION

- Prospective Juror's Letter

NEW CREDIT CARD FEE & ONLINE PAYMENT

- Effective March 1, 2016 all credit card payments will be assessed a \$2.00 administrative fee per transaction.
- Effective July 11, 2016, you can pay your fine online with a debit or credit card that is a Visa or Master Card <https://courtpmts.edmondswa.gov/>

FORMS

- Auto Pay
- Subpoena

Muni-Court Contact

Municipal Court
Joan Ferebee, Court Administrator
250 5th Ave N
Edmonds, WA 98020
425-771-0210
425-771-0269 Fax

Probation Department
Omar Gamez
425-672-5752

Hours: M-F, 8:30-4:30pm
Closed: Noon-1pm for Lunch

Closed: Thanksgiving & day after Thanksgiving

Closed: Christmas Eve, Christmas Day & New Years Day

Melanie Thomas, City Prosecutor
Sunset Building
Suite 1D
23607 Highway 99
Edmonds, WA 98026



City of Edmonds Washington



- Home ▾
- Government ▾
- Services ▾
- Doing Business ▾
- I Want To... ▾
- Visit Edmonds
- Calendars ▾

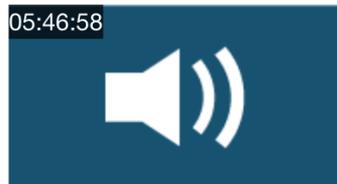
Court Audio Recordings



Recorded



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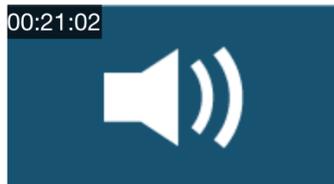
Municipal Court

City of Edmonds, WA Municipal Court

Judicial

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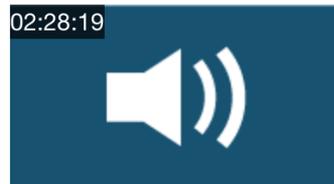
Municipal Court

City of Edmonds, WA Municipal Court

Judicial

10/18/2016, 01:10 PM

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Municipal Court

City of Edmonds, WA Municipal Court

Judicial

10/17/2016, 11:43 AM

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Municipal Court

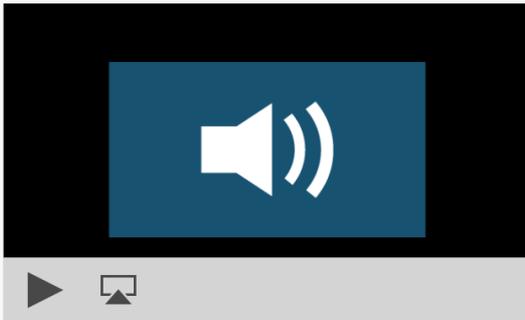
City of Edmonds, WA Municipal Court

Judicial

10/12/2016, 07:35 AM



City of Edmonds, WA Municipal Court



Municipal Court

Recorded: 10/19/2016, 12:18 AM
Published: 10/19/2016, 3:25 PM
Location: Courtroom
Department: Judicial



Agenda

Page: 1 of 7 Automatic Zoom

October 19, 2016

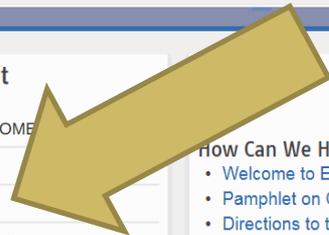
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Ramirez Lopez, Erasmo
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Cochrane, Ashley

Online Payments



Municipal Court

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Melanie Thomas, City Prosecutor
Sunset Building
Suite 1D
23607 Highway 99
Edmonds, WA 98026



Edmonds

Online Payments

Choose your

Print Receipt

Infraction

Criminal Citation

INFRACON TRAFFIC NON-TRAFFIC

IN THE DISTRICT OF WASHINGTON COUNTY OF KING

PLAINTIFF VS. NAMED DEFENDANT

THE UNDERSIGNER CERTIFIES AND SAYS THAT IN THE STATE OF WASHINGTON

DID OPERATE THE FOLLOWING VEHICLE/MOTOR VEHICLE ON A PUBLIC HIGHWAY AND

INFRACON TRAFFIC NON-TRAFFIC

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Court Statement

Court Judgment

Parking Ticket

Overdue Parking

Edmonds Municipal Court Payments Only

We can only accept payments for tickets issued on behalf of the Edmonds Municipal Court. Please look at your ticket for the address "Edmonds Municipal Court, 250 5th Avenue North". If the address is for anything other than the Edmonds Municipal Court, please do not continue with your payment - thank you!

I Understand



Credit Cards

Jan. – Sept.	2015	2016
Service Fee	\$8,092	\$6,169
Recouped Service Fee	\$0	\$5,300

Collections via Credit Cards

Month	Paypros	Online
June	\$41,861	\$733
July	\$45,631	\$4,040
August	\$38,476	\$10,281
September	\$41,175	\$7,778
TOTAL	\$167,144	\$22,832

Expenditures

Expenditures	2016 Budget	2016 YE Estimate	2017 RECOMM.	Discussion
Professional Services (Court Security)	39,000	44,600	45,000	UP: motions/trials; video in-custody DOWN: jail costs; consolidate Infraction calendars
Miscellaneous	34,000	12,000	20,000*	Electronic File Management System planned for 2017

Courts are Not Revenue Centers

By statute, '[t]he court shall not order a defendant to pay costs unless the defendant is or will be able to pay them.' RCW 10.01.160(3). To determine the amount and method for paying the costs, 'the court shall take account of the financial resources of the defendant and the nature of the burden that payment of costs will impose.'

-- State v. Blazina, 182 Wn..2d 827, 838, 344 P.3d 680, 685 (2015)

WASHINGTON ONE OF FIVE STATES SELECTED FOR 'PRICE OF JUSTICE' GRANT

DOJ Awards Nearly \$500,000 to Study and Improve
use of Court Fines and Fees for Offenders

"The group will explore a 'calculator' currently
used in **Edmonds Municipal Court** to see if
computer software can make the calculator a useful
tool in courts across the state."

Revenue

Infractions Revenue	2016 YE Estimate	2016 Actuals (Jan. – Sept.)	2017 Projections
Non-Criminal Traffic	\$132,670	\$207,792	\$173,000
Non-Traffic Infractions	\$5,727	\$1,571	\$10,225
Parking	\$12,645	\$20,432	\$21,600
TOTAL	\$151,042	\$229,795	\$204,825

Intake

Infractions Intake	2016 YE Estimate	2016 Actuals (Jan. – Sept.)	2017 Projections
Non-Criminal Traffic	\$132,670	\$207,792	\$173,000
Non-Traffic Infractions	\$5,727	\$1,571	\$10,225
Parking	\$12,645	\$20,432	\$21,600
TOTAL	\$151,042	\$229,795	\$204,825

Intake

Criminal Intake	2016 YE Estimate	2016 Actuals (Jan. – Sept.)	2017 Projections
Traffic	\$19,163	\$28,186	\$33,500
DUI	\$19,463	\$22,036	\$28,500
Non-Traffic	\$6,147	\$10,811	\$10,500
TOTAL	\$44,773	\$61,033	\$72,500
Adult Probation Service Charge	\$36,610	\$52,872	\$60,000

Intake

Intake	2016 YE Estimate	2016 Actuals	2017 Projections	Current Balance
Court Improvement Fund	\$16,400	\$17,677	\$17,700	\$71,846*

* Court contributed \$20,000 to the improved audio/visual system in courtroom/council chambers.

Decision Packages / Changes

▣ Electronic File Management System

Description

The electronic file management system will create an electronic file for each defendant. Increasing the court's time management skills and improving the court's case-flow management

The automation will include:

- Electronic documents (pleadings, filings, and orders)
- Records can be accessed by entering a case number , a party's name or displaying the judge's calendar
- All documents will be imaged as PDF and all required signatures will be recorded electronically.

Benefits

- The court's efficiency will increase as it relates to staff productivity and reduction in the expense for paper, pre-printed forms and other supplies

Decision Package Continued

- Improve efficiency and instant access to court documents for all judicial users and the general public
- Elimination for the need of additional file cabinets, storage area and office space

▣ Existing Resources

The city receives funds from “Washington State Court Improvements Account”. The funds are restricted and must to be used only for improving the court's efficiency. The balance in this account as of today is **\$71,846.00**.

Total Estimated Expense

YEAR	2016	2017
AMOUNT	\$20,000*	\$20,000

*Implemented online payments in 2016, but not paperless court.

2017

Challenges:

- ▣ Fluctuations in filings
- ▣ Elimination of jail alternatives at Sno Co Jail
- ▣ Implementation of Paperless Court
- ▣ New Court Admn.

Opportunities:

- ▣ Development/testing of LFO calculator
- ▣ Community Outreach (new alt. programs)
- ▣ Implementation of Paperless Court
- ▣ New Court Admn.

Changing of the Guard

Court Administrator Joan Ferebee

- ▣ Retiring Jan. 27, 2017
- ▣ After 23 years of public service to Edmonds Municipal Court

Changing of the Guard

New Court Administrator
Sharon Whittaker

- ▣ Brings 26 years of experience:
 - Asst. Court Admn. (Skagit County District Court)
 - Asst. Dir/Supervisor /Lead Clerk/Clerk (Snohomish County District Court)
 - Clerk (Everett Municipal Court)