CITY OF EDMONDS, WASHINGTON
ORDINANCE NO. 3966

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, AMENDING THE 2014 SALARY SCHEDULES FOR ALL CITY PERSONNEL.

WHEREAS, RCW 35A.33.050 requires the salary or salary range for each office, position or job classification to be set forth separately together with the title or position designation thereof in the city's budget; and

WHEREAS, the 2014 adopted budget included a salary range table on pages 175 through 177; and

WHEREAS, the 2014 budget appropriates funds in the form of "special duty pay" to compensate the parks, recreation and cultural services director for the additional duties and responsibilities associated with supervision of the human resources department; and

WHEREAS, the mayor has determined that the city should create the position of Human Resources Reporting Director to make more permanent the existing arrangement whereby a director of another department is tasked with the additional duties of overseeing the human resources department; and

WHEREAS, no additional appropriation for 2014 would be required to create this position because the compensation would be the same as the special duty pay previously appropriated, namely between 5% and 10% additional salary over the applicable director's normal salary; and

WHEREAS, other positions need to be added or deleted from the salary range table in the 2014 adopted budget to account for other recent changes; and

WHEREAS, it is necessary for the City Council to amend the salary range table which authorizes positions and establishes salary levels for all city employees;

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON ORDAINS AS FOLLOWS:

Section 1. The City Council hereby adopts an amended salary range table approving all employee positions and their respective salary ranges as shown on Attachment "A", which is attached hereto and incorporated herein by this reference as if set forth in full (deleted positions are shown in strikethrough; new positions are shown with shading).

Section 2. Severability. If any section, subsection, clause, sentence, or phrase of this ordinance should be held invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 3. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

PASSED by the City Council and APPROVED by the Mayor this 15TH day of April 2014.

APPROVED

MAYOR, DAVE EARLING

ATTEST/AUTHENTICATED:

CITY CLERK, SCOTT PASSEY

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

By: _____
CITY ATTORNEY, JEFFREY TARADAY

FILED WITH THE CITY CLERK:	April 11, 2014
APPROVED BY THE CITY COUNCIL:	April 15, 2014
PUBLISHED:	April 20, 2014
EFFECTIVE:	April 25, 2014
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Salary Range Table

Elected Officials	Minimum	Maximum
Council Member Position	$12,000	$12,000
Council President	14,400	14,400
Judge	75,524	75,524
Mayor	117,091	117,091
Non-Represented	Minimum	Maximum
Accounting Supervisor	$71,496	$95,820
Assistant Police Chief	100,608	134,820
Associate Planner	61,764	82,764
Building Official	82,764	110,916
Capital Projects Manager	68,088	91,248
City Clerk	78,828	105,636
City Engineer	100,608	134,820
Community Services & Economic Development Director	105,636	141,564
Court Administrator	75,072	100,608
Cultural Services Manager	71,496	95,820
Development Services Director	*105,636*	*141,564*
Engineering Program Manager I	64,860	86,904
Executive Assistant Confidential	56,028	75,072
Executive Assistant To The Mayor	58,821	78,826
Facilities Manager	78,828	105,636
Finance Director	105,636	141,564
Fleet Manager	71,496	95,820
Human Resources Part-time Assistant	*41,676*	*51,672*
Human Resources Analyst	58,824	78,828
Human Resources Manager	82,764	110,916
Human Resources Reporting Director	*5%*	*10%*
Information Services Supervisor	71,496	95,820
Parks And Recreation Director	105,636	141,564
Parks Maintenance Manager	71,496	95,820
Planning Manager	86,904	116,460
Police Chief	116,460	156,072
Public Disclosure & Records	20,904	28,014
Public Works Director	110,916	148,644
Recreation Services Manager	71,496	95,820
Recycling Coordinator	56,028	75,072
Senior Planner	68,088	91,248
Senior Utilities Engineer	78,828	105,636
Stormwater Engineer Manager	78,828	105,636
Street/Storm Manager	82,764	110,916
Transportation Engineer	78,828	105,636
Wastewater Treatment Plant Manager	91,248	122,292
Wastewater Treatment Plant Supervisor	75,072	100,608
Water/Sewer Manager	82,764	110,916

Attachment A

Salary Range Table

Police Non-Commissioned	Minimum	Maximum
Animal Control Officer	$48,385	$59,988
Domestic Violence Coordinator	48,385	59,988
Part Time Administrative Assistant	40,527	50,270
Police Services Assistant	43,219	53,687
Property Officer/Evidence Technician	45,606	56,537
Senior Animal Control Officer	50,892	63,158
Police Guild	**Minimum**	**Maximum**
Administrative Sergeant	$86,004	$88,200
Corporal	80,388	82,464
Detective Corporal	80,388	82,464
Police Officer 1st Class	64,716	76,704
Police Officer 2nd Class	57,444	59,508
Professional Standards Sergeant	86,004	88,200
Sergeant	86,004	88,200
Teamsters	**Minimum**	**Maximum**
Building Maintenance Operator	$53,393	$64,937
Cemetery Sexton	56,066	68,204
City Electrician	61,864	75,192
Custodian	37,968	46,116
WWTP Instrument Technician/Plant Electrician	58,820	71,620
WWTP Laboratory Technician	58,820	71,620
Stormwater Maintenance Lead Worker	61,864	75,192
Water Maintenance Lead Worker	61,864	75,192
Maintenance Custodian	39,850	48,440
Senior Parks Maintenance Worker-Horticulturist	50,837	61,862
Parks Maintenance Lead Worker	61,864	75,189
Parks Maintenance Mechanic	53,393	64,937
Senior Parks Maintenance Worker	50,837	61,862
WWTP Pre-Treatment Technician	58,820	71,620
Mechanic	56,066	68,204
Sewer Maintenance Lead Worker	61,864	75,189
Sewer Maintenance Worker	46,124	56,066
Senior Sewer Maintenance Worker	50,837	61,862
Storm Maintenance Worker	43,890	53,393
Senior Storm GIS Technician/Maintenance Worker	53,393	64,937
Senior Storm Maintenance Worker	50,837	61,862
Street Maintenance Lead Worker	61,864	75,393

Salary Range Table

Teamsters (Continued)	Minimum	Maximum
Senior Street Maintenance Worker	50,837	61,862
Traffic Control Technician	53,393	64,937
Mechanic	53,393	64,937
Senior Water Maintenance Worker	50,837	61,862
Senior Mechanic	53,393	64,937
Water Meter Reader	41,810	50,837
Water Quality Control Technician	56,066	68,204
WWTP Lead Maintenance Mechanic	61,864	75,189
WWTP Lead Operator	61,864	75,189
WWTP Maintenance Mechanic	53,539	64,937
Senior WWTP Mechanic	56,066	68,204
WWTP Operator	56,066	68,204

SEIU	Minimum	Maximum
Accountant	$66,948	$83,040
Accounting Specialist	49,608	61,524
Administrative Assistant	49,608	61,524
Business License Clerk	44,376	55,020
Code Enforcement Officer	59,124	73,260
Community Services Program Coordinator	59,124	73,260
Court Clerk	41,676	51,672
Deputy City Clerk	49,608	61,524
Engineering Technician II	55,740	69,120
Engineering Technician III	63,144	78,276
Executive Assistant Confidential	52,716	65,412
GIS Analyst	66,948	83,040
Information Systems Specialist	63,144	78,276
~~Part Time IT Assistant~~	~~49,608~~	~~61,524~~
PC Support Technician	*55,740*	*69,108*
Permit Coordinator	49,608	61,524
Plans Examiner	59,124	73,260
Probation Officer	52,716	65,412
Recreation Coordinator	63,144	78,276
Recreation Leader	33,096	41,004
Recreation Leader - Gymnastics	14,560	20,800
Recreation Leader - Interpretive	14,560	20,800
Recreation Specialist	31,200	39,000
Senior Permit Coordinator	41,676	51,672
Stormwater Technician	55,740	69,120

Contract Positions	Minimum	Maximum
Senior Executive Asst To City Council	28,219	28,219

SUMMARY OF ORDINANCE NO. 3966
of the City of Edmonds, Washington

On April 15, 2104, the City Council of the City of Edmonds, Washington, adopted Ordinance No. the main point of which may be summarized by its title as follows:

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, AMENDING THE 2014 SALARY SCHEDULES FOR ALL CITY PERSONNEL.

The full text of this ordinance will be mailed upon request.

DATED this 15TH day of April, 2014.

SCOTT PASSEY, CITY CLERK