

**ORDINANCE NO. 3824**

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR HOURLY EMPLOYEES FOR BUDGET YEAR 2011, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

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WHEREAS, RCW 35A.33.050 requires that the salary ranges for the various positions in the City be made a part of the annual budget document as a part of the adoption of an annual budget ordinance, and

WHEREAS, after review and discussion, the City Council has determined it appropriate to adjust salary ranges for certain hourly employees described in the attached Exhibit A and Exhibit B in order to permit a salary increase in compliance with the State of Washington's minimum package, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

Section 1. Annual salary ordinance.

1.1 The salary ranges of all hourly employees are hereby adjusted upward by approximately 1.4% to reflect the 2011 change to Washington State's minimum wage law. The salary ranges adopted are shown on the attached Exhibit A.

Section 2. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

APPROVED:

  
MAYOR

ATTEST/AUTHENTICATED:

  
CITY CLERK, SANDRA S. CHASE

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

BY   
W. SCOTT SNYDER

FILED WITH THE CITY CLERK:	12-03-2010
PASSED BY THE CITY COUNCIL:	12-07-2010
PUBLISHED:	12-14-2010
EFFECTIVE DATE:	12-19-2010
ORDINANCE NO. 3824	

**SUMMARY OF ORDINANCE NO. 3824**

of the City of Edmonds, Washington

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On the 7<sup>th</sup> day of December, 2010, the City Council of the City of Edmonds, passed Ordinance No. 3824. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR HOURLY EMPLOYEES FOR BUDGET YEAR 2011, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.

DATED this 8<sup>th</sup> day of December, 2010.

  
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CITY CLERK, SANDRA S. CHASE

## 2011 HOURLY EMPLOYEE WAGE SCHEDULE

**5% Step Increases - Minimum Wage Increase**

**1.4% increase over 2010 per Department of L&I**

<u>GRADE</u>	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>	<u>5th YEAR</u>
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
H1	\$8.67	\$9.10	\$9.56	\$10.04	\$10.54
H2	\$9.30	\$9.77	\$10.26	\$10.77	\$11.31
H3	\$9.76	\$10.25	\$10.76	\$11.30	\$11.87
H4	\$10.50	\$11.02	\$11.57	\$12.15	\$12.76
H5	\$11.21	\$11.77	\$12.36	\$12.97	\$13.62
H6	\$11.93	\$12.52	\$13.15	\$13.81	\$14.50
H7	\$12.67	\$13.31	\$13.97	\$14.67	\$15.40
H8	\$13.14	\$13.80	\$14.49	\$15.21	\$15.97
H9	\$14.11	\$14.82	\$15.56	\$16.34	\$17.16
H10	\$14.85	\$15.59	\$16.37	\$17.19	\$18.05
H11	\$15.71	\$16.50	\$17.32	\$18.19	\$19.10
H12	\$18.15	\$19.06	\$20.01	\$21.01	\$22.06
H13	\$20.87	\$21.92	\$23.01	\$24.16	\$25.37
H14	\$22.96	\$24.11	\$25.31	\$26.58	\$27.91
H15	\$25.26	\$26.52	\$27.84	\$29.24	\$30.70
H16	\$27.78	\$29.17	\$30.63	\$32.16	\$33.77
H17	\$30.56	\$32.09	\$33.69	\$35.38	\$37.14
H18	\$33.61	\$35.30	\$37.06	\$38.91	\$40.86
H19	\$36.98	\$38.82	\$40.77	\$42.80	\$44.94
H20	\$40.67	\$42.71	\$44.84	\$47.08	\$49.44

**STEP ADVANCEMENT:** Hourly employees are eligible for step advancement following each completed year of service or return to the same seasonal position the employee occupied the previous year based on performance. Advancement cannot go beyond step 5 of the pay grade.

**ALTERNATE PAY GRADES:**

H12 Step 6 - Scott Highland

H15 Step 6 - Conrad Baker

## Exhibit A

**2011 HOURLY POSITIONS BY PAY GRADE AND TITLE**

<b><u>GRADE</u></b>	<b><u>TITLE</u></b>	<b><u>DEPARTMENT</u></b>
H01	Summer Preschool Assistant	Recreation
	Gymnastics Assistant	Recreation
	Day Camp Assistant Leader	Recreation
H02		
H03	Clerical Assistant	General
	Clerk Typist	General
	Lifeguard I (steps 1-3)	Recreation
	Lifeguard II (steps 3-5)	Recreation
	Pool Office Staff	Recreation
H04	Mechanics Helper	PW
	File Clerk	General
	Day Camp Leader	Recreation
	Senior Leader (steps 3-5)	Recreation
	Recreation Aide	Recreation
	Swim Instructor	Recreation
	Assistant Swim Coach	Recreation
H05	Front Desk Receptionist	General
	Gymnastics Instructor I	Recreation
	Preschool Assistant	Recreation
	Senior Guard	Recreation
H06	Seasonal Laborer	Parks
	Beautification Program Worker	Parks
	Water/Sewer Laborer	PW
	Street/Stormwater Seasonal Laborer	PW
H07	Clerk	General
	Ranger/Naturalist	Recreation
	Crime Prevention Officer Assistant	Police
	Crime Prevention Volunteer Coordinator	Police
	Aquatic Lead	Recreation
	Dive Coach	Recreation
	Swim Team Coach	Recreation
H08	Junior Counselor Advisor	Recreation
	Gymnastics Instructor II	Recreation
H09	Intern	General
H10	Summer Preschool Supervisor	Recreation
	Assistant Pool Manager	Recreation
H11	Secretary	General
	Gymnastics Coach	Recreation
	Bailiff	Court
	Pool Manager	Recreation
	Tennis Instructor*	Recreation
	WWTP Laborer	WWTP
H12	Day Camp Supervisor	Recreation
H13	Gymnastics Supervisor	Recreation
H14	Special Commission/Security	Police
HPO	Police Reserve (\$12.00)	Police
H21	Pro Tem Judges	Municipal Court

# Affidavit of Publication

STATE OF WASHINGTON,  
COUNTY OF SNOHOMISH

} S.S.



**SUMMARY OF ORDINANCE NO. 3824**  
of the City of Edmonds, Washington

On the 7th day of December, 2010, the City Council of the City of Edmonds passed Ordinance No. 3824. A summary of the content of said ordinance, consisting of the title, provides as follows:  
**AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR HOURLY EMPLOYEES FOR BUDGET YEAR 2011, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.**  
The full text of this Ordinance will be mailed upon request.  
DATED this 8th day of December, 2010.

CITY CLERK, SANDRA S. CHASE

Published: December 14, 2010.

The undersigned, being first duly sworn on oath deposes and says that she is Principal Clerk of THE HERALD, a daily newspaper printed and published in the City of Everett, County of Snohomish, and State of Washington; that said newspaper is a newspaper of general circulation in said County and State; that said newspaper has been approved as a legal newspaper by order of the Superior Court of Snohomish County and that the notice

Summary of Ordinance NO. 3824

re: Salary Ranges

a printed copy of which is hereunto attached, was published in said newspaper proper and not in supplement form, in the regular and entire edition of said paper on the following days and times, namely:

December 14, 2010

and that said newspaper was regularly distributed to its subscribers during all of said period.

*Jody Stahl*

Principal Clerk

Subscribed and sworn to before me this

14th

day of December, 2010

*Sandra S. Chase*

Notary Public in and for the State of Washington, residing at Everett, Snohomish County.

RECEIVED

DEC 21 2010

EDMONDS CITY CLERK