

**EDMONDS CIVIL SERVICE COMMISSION
MINUTES
CIVIL SERVICE COMMISSION MEETING
Regularly Called Meeting**

May 4, 2016

Commissioners present: H. Scott McEwen, Chair
Mike Fields

Commissioners absent: Norm Davis

Others present: Assistant Chief of Police Don Anderson
Secretary & Chief Examiner Mary Ann Hardie

CALL TO ORDER

Chair Scott McEwen called the meeting to order at 7:00 pm.

MINUTES

Commissioner McEwen made a motion to approve the meeting minutes of April 6, 2016. Commissioner Fields seconded the motion. The motion carried.

CORRESPONDENCE

Review and Approval of the Entry Level Police Eligibility List
Review and Approval of the Lateral Level Police Eligibility List

ACOP Anderson advised there were no additions to the Entry Level Eligibility List; three candidates were removed (two hired by other agencies and one voluntarily withdrew). The remaining candidates move up on the list accordingly. He responded to questions regarding Seattle PD's testing/hiring process, Edmonds' compensation and benefits compared to Seattle PD, benefits of hiring a lateral candidate versus an entry level, and current openings.

Commissioner Fields moved to approve both the Entry Level and Lateral Level Police Eligibility List. Commissioner McEwen seconded the motion. The motion carried.

POLICE BUSINESS

Ms. Hardie relayed updating the Civil Service Rules and Regulations appears to be more involved than originally anticipated. For that reason and due to other upcoming HR and Police Department issues, the update may need to be delayed until next year. ACOP Anderson described the department's efforts related to updating the Emergency Operations Center (EOC) including plans to participate in next month's multi-state emergency/disaster drill, Cascadia Rising. Snohomish County Department of Emergency Management is assisting with updating the EOC manual.

NEW BUSINESS

None

OTHER

The meeting adjourned at 7:12 pm



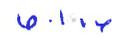
H. Scott McEwen, Chair



Date



Mary Ann Hardie, Secretary and Chief Examiner



Date