

**EDMONDS CIVIL SERVICE COMMISSION
MINUTES
CIVIL SERVICE COMMISSION MEETING**

Regularly Called Meeting

February 6, 2019

Commissioners present: Norm Davis
Chris Fleck

Others present: Professional Standards Sergeant Josh McClure
Secretary & Chief Examiner Mary Ann Hardie

CALL TO ORDER

Acting Chair Norm Davis called the meeting to order at 6:10 pm. Chair Mike Fields was unable to attend the meeting.

MINUTES:

The approval of the 11/7/18 and 10/9/19 meeting minutes were deferred to the next regularly scheduled meeting for review and approval (as not all the commissioners in attendance at that meeting were present).

Commissioner Chris Fleck made a motion to approve the 10/2/18 meeting minutes. Acting Chair Norm Davis seconded the motion. The motion carried.

CORRESPONDENCE

Unsuccessful completion of probation

Sergeant Josh McClure explained that, unfortunately, former probationary officer Logan Macomber's employment was terminated effective 1/30/19 as he was unable to complete the BLEA physical abilities test, which is condition of employment.

Academy Graduate Eligibility List

Sergeant McClure there are four (4) individuals currently on the list for certification. There was a brief discussion that followed about the commission's approval to create such a list (at the November 7, 2018 meeting) that would allow for a more competitive hiring process. **Commissioner Fleck made a motion to approve the Academy Graduate Eligibility List dated 2/6/19. Acting Chair Davis seconded the motion. The motion carried.**

There was a short discussion that followed by the commission about other departments offer hiring bonuses and how this does or does not impact the city's recruitment process and about the comparators used and retention of officers at the City.

OTHERS

Sergeant McClure stated that there is one (1) offer for the Police Services Assistant vacancy and one (1) condition offer for the other open Police Services Assistant vacancy. He further noted that there may not be a need for a March 2019 regularly scheduled meeting with eligibility lists.

NEW BUSINESS

None.

Acting Chair Davis adjourned the meeting at 6:19 pm.



Acting Chair Norm Davis 4/10/2019
Date



Mary Ann Hardie, Secretary and Chief Examiner 4-10-19
Date