



CITIZENS COMMISSION ON COMPENSATION OF ELECTED OFFICIALS Meeting Minutes

**June 5, 2014
5:30 pm @ City Hall
121 Fifth Avenue, Edmonds**

Meeting

PRESENT

Commissioners:

**Brent Hunter
Co-Chair Dilys Rosales
Co-Chair Mike Hathaway
Mike Meeks**

Staff:

Mary Ann Hardie, HR Manager

CALL TO ORDER

Co-Chair Dilys Rosales called the meeting to order at 5:42 pm.

APPROVAL OF THE AGENDA/MEETING MINUTES

Co-Chair Rosales made a motion to approve the current meeting agenda as well as the May 20, 2014 meeting minutes with the correction to the minutes to add Commissioner Mike Meeks to the minutes. Commissioner Meeks seconded the motion. The motion carried.

DISCUSSION/CONTINUED DISCUSSION

Commissioner Meeks explained his worksheets regarding the Mayor and Council salary to the Commission. There was further discussion by the Commission about this data.

After some discussion, the Commission made the following recommendations:

Recommendation 1:

No changes to compensation and/or benefits for Council and the Council President.

Recommendation 2:

Increase the Mayor's salary by \$500 per month based on the comparative data and continue to allow for the same increase to the Mayor's salary by COLA (as the Non-Represented employees receive).

Recommendation 3:

No change to the Judge's salary. Benefits to remain the same.

Recommendation 4:

Provide information on the City's website regarding the Citizens' Commission (about the process) and include a link to the final memo and presentation (when completed).

Additional Recommendations:

There was further discussion by the Commission about the new, \$2000 professional development benefit to be allocated to the Council. It was noted that in the 2015 budget, the Council President should handle this allocation.

Going forward, the Commission requested that for the next Commission process, all meetings would be public (not just the public hearings) and that information on the meetings would be available on the City's website.

The Commission additionally requested that HR Manager Mary Ann Hardie provide guidance from City Attorney Jeff Taraday as to wording in lieu of the term 'binding recommendations' for the presentation and memo. Ms. Hardie stated that she would contact legal and would let the Commission know what information was provided.

The Commission additionally requested that Ms. Hardie provided updated Excel charts for the changes to the Mayor's comparative city data as discussed and agreed upon by the Commission during the meeting.

It was determined that Co-Chair Mike Hathaway would present the PowerPoint informational presentation to Council along with Commissioner Brent Hunter.

Commissioner Hunter stated that he would draft the memo to the Mayor and work on the memo to be filed with the City Clerk's Office.

GOALS FOR THE NEXT MEETING

There were no specific goals set by the Commission for the final meeting as this meeting was for a review of the presentation and the memo.

OTHER

Upcoming Critical Dates:

6/17/14	5:30	Meeting – City Hall	
7/15/14	7:00 pm	Informational presentation to Council on Commission Compensation Schedule for 2015-2016	

Commissioner Rosales adjourned the meeting at 7:27 pm.